

it by contract or otherwise, and may take possession of and use any materials, appliances, and plant on the work site necessary for completing the work. The Contractor and its sureties shall be liable for any damages to the Government resulting from the Contractor's refusal or failure to complete the work within this specified time, whether or not the Contractor's right to proceed with the work is terminated. This liability includes any increased costs incurred by the Government in completing the work.

(End of Clause)

4.33 SUPPLEMENTAL INSURANCE REQUIREMENTS

In accordance with FAR 28.307-2 and FAR 52.228-5, the following minimum coverage shall apply to this contract:

(a) Workers' compensation and employers liability: Contractors are required to comply with applicable Federal and State workers' compensation and occupational disease statutes. If occupational diseases are not compensable under those statutes, they shall be covered under the employer's liability section of the insurance policy, except when contract operations are so commingled with a Contractor's commercial operations that it would not be practical to require this coverage. Employer's liability coverage of at least \$100,000 is required, except in States with exclusive or monopolistic funds that do not permit workers' compensation to be written by private carriers.

(b) General Liability: \$500,000.00 per occurrences.

(c) Automobile liability: \$200,000.00 per person; \$500,000.00 per occurrence and \$20,000.00 property damage.

(d) The successful bidder must present to the Contracting Officer, prior to award, evidence of general liability insurance without any exclusionary clauses for asbestos that would void the general liability coverage.

(End of Clause)

"General Decision Number: PA20250083 01/24/2025

Superseded General Decision Number: PA20240083

State: Pennsylvania

Construction Type: Building

County: Chester County in Pennsylvania.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$17.75 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2025.

If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the

ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL- Duct, Pipe & Mechanical System Insulation).....	\$ 59.37	45.78
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BOIL0013-008 01/01/2024

	Rates	Fringes
BOILERMAKER.....	\$ 52.10	35.38

BRPA0001-016 05/01/2024

	Rates	Fringes
BRICKLAYER (Including Pointing, Caulking, and Cleaning).....	\$ 48.70	31.42
MASON - STONE.....	\$ 48.40	31.95

BRPA0001-017 05/01/2024

	Rates	Fringes
TILE FINISHER.....	\$ 26.05	21.00
TILE SETTER.....	\$ 51.36	30.02

CARP0219-005 05/01/2024

	Rates	Fringes
MILLWRIGHT.....	\$ 53.54	36.94

CARP0251-004 05/01/2024

	Rates	Fringes
CARPENTER (Floor Laying - Hardwood, Carpet and Vinyl		

Only)	\$ 50.52	30.88
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CARP0255-007 05/01/2024

Rates	Fringes
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CARPENTER (Includes, Acoustical Ceiling Installation, Batt Insulation, Drywall Hanging, Firestopping, Form Work, Gutter Installation, Metal Roof Installation, Scaffold Building and Siding Installation- Metal, Aluminum, and Vinyl)	\$ 45.21	29.53
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CARP0474-004 05/01/2024

Rates	Fringes
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PILEDRIVERMAN	\$ 47.50	43.42
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ELEC0098-008 04/29/2018

Rates	Fringes
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ELECTRICIAN (Installation of Sound and Communication Systems Only)	\$ 46.89	43.48%+15.46
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ELEC0098-011 05/02/2022

Rates	Fringes
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ELECTRICIAN (Includes Solar Panel Wiring and Installation; Excludes Alarm Installation, Installation of Sound and Communication

Systems, HVAC/Temperature Controls, and Low Voltage Wiring)	\$ 53.94	47.44%+16.72
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ELEC0126-008 06/03/2024

	Rates	Fringes
LINE CONSTRUCTION		
Lineman.....	\$ 62.54	34.25%+11.50

ELEC0654-006 06/03/2024

	Rates	Fringes
ELECTRICIAN (HVAC/Temperature Controls Installation and Alarm Installation Only)	\$ 50.17	27.85%+24.79

ELEV0005-002 01/01/2024

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 68.97	37.885+a+b

FOOTNOTES FOR ELEVATOR MECHANICS:

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Years's Day; Memorial Day; Independence Day;
 Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

 ENGI0066-047 07/01/2014

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Mechanic.....	\$ 28.37	15.66

 ENGI0542-034 05/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Crane, Gradall, Bulldozer,		
Bobcat/Skid Steer/ Skid		
Loader, Grader/Blade,		
Loader, Paver (Asphalt,		
Aggregate, and Concrete),		
Backhoe/ Excavator/		
Trackhoe, Boom, Concrete		
Pump, Crusher, Drill Rig		
Caissons, Milling Machine...	\$ 51.95	32.74
Hoist (Single Drum),		
Forklift (all types).....	\$ 47.87	31.53
Hoist (With Two Towers).....	\$ 51.95	32.74
Oiler, Articulating Truck		
Operator.....	\$ 44.85	30.65
Pump.....	\$ 51.95	32.74
Roller.....	\$ 47.87	31.53

 IRON0401-006 07/01/2024

	Rates	Fringes
IRONWORKER (Reinforcing and		
Structural).....	\$ 53.20	44.60

 LABO0135-001 05/01/2024

	Rates	Fringes
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LABORER (Mason Tender- Brick).....\$ 36.37	25.32
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LABO0413-007 05/01/2024

	Rates	Fringes
LABORER		
Common or General;		
Concrete Worker.....\$ 35.85		25.32
Mason Tender-		
Cement/Concrete.....\$ 36.37		25.32

PAIN0021-029 05/01/2023

	Rates	Fringes
PAINTER		
Brush and Roller.....\$ 41.24		28.10
Drywall Finisher.....\$ 38.77		30.72
Spray.....\$ 42.49		28.10

PAIN0252-007 05/01/2022

	Rates	Fringes
GLAZIER.....\$ 46.09		34.83

PLAS0008-003 05/01/2022

	Rates	Fringes
PLASTERER.....\$ 38.57		32.19

PLAS0592-037 05/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...\$ 44.20		32.76

PLUM0420-012 05/01/2024

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe and HVAC Unit Installation).....	\$ 70.32	42.78

PLUM0420-013 05/01/2024

	Rates	Fringes
PIPEFITTER Mechanical Equipment Serviceman (HVAC Pipe and Unit Installation Only).....	\$ 70.32	42.78

PLUM0690-011 05/01/2023

	Rates	Fringes
PLUMBER.....	\$ 64.73	37.21

ROOF0030-013 05/01/2021

	Rates	Fringes
ROOFER (Includes Waterproofing, Excludes Metal Roof Installation).....	\$ 40.33	32.62

* SFPA0669-004 01/01/2025

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 46.45	28.96

SHEE0019-014 06/01/2024

	Rates	Fringes
SHEET METAL WORKER (Excluding HVAC Duct Installation).....	\$ 43.09	42.52

FOOTNOTE: Paid Holiday: Election Day

SHEE0019-019 05/01/2024

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 59.22	49.06

FOOTNOTE: Paid Holiday: Election Day

* UAVG-PA-0021 01/01/2023

	Rates	Fringes
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 51.24	35.77

SUPA2011-041 08/20/2014

	Rates	Fringes
CARPENTER (Metal Flashing Installation Only).....	\$ 37.27	32.66
IRONWORKER, ORNAMENTAL.....	\$ 34.27	22.55
OPERATOR: Drill.....	\$ 28.55	15.78
TRUCK DRIVER: Dump Truck.....	\$ 21.31	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes

over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024

in the example, indicates the date the wage determination was

updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to

reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by

computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted

average rate includes all rates reported in the survey, it may

include both union and non-union rates. Example: SUFL2022-007

6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that

classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the

decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Requests for review and reconsideration can be submitted via

email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and any information (wage payment

data, project description, area practice material, etc.) that

the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an

interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

See attached document: Attachment 6 - Bldg 1 Roof - Construction Safety Standards.

See attached document: Attachment 5 - GEMS Contractor training.

See attached document: 542-25-105 Specifications.